Lawrence

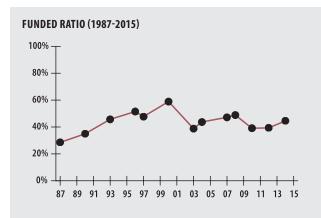
354 Merrimack Street Suite 302, Entry C Lawrence, MA 01843 Phone 978-620-3570 Fax 978-683-5894

Board Members

William F. Bateman (Chairperson), Ramona Ceballos, Thomas M. Cuddy, Kevin Loughlin, Gina M. Rizzo

Board Administrator Diane Cockroft **Board Meeting**

Varies



INVESTMENT RETURN (2011-2015, 5 YEAR AND 31 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 13 14 15 11-15 85-15

10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS) \$20,000 -\$18,000 \$16,000 \$14,000 \$12,000 \$10,000 \$8,000 \$6,000 \$4,000 \$2,000 \$0 FY07 FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16

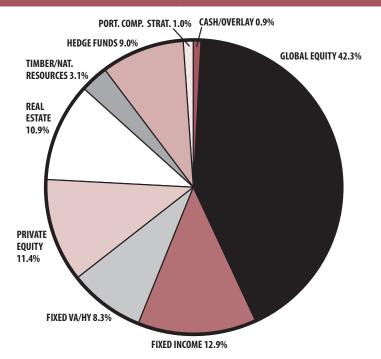
31 years 2015 7.70%	30 years 2014 7.92%	29 years 2013 7.91%
10 years 2015 5.29%	10 years 2014 5.81%	10 years 2013 5.92%
5 years 2015 7.52%	<u>5 years 2014</u> 10.03%	<u>5 years 2013</u> 11.91%

INVESTMENT RETURN HISTORY

ACTUARIAL

▶ Funded Ratio		44.6%
Date of Last Valuation		01/14
Actuary		Stone Consulting
► Assumed Rate of Return		7.75%
▶ Funding Schedule		3.42% Increasing
Year Fully Funded		2038
▶ Unfunded Liability		\$210.2 M
► Total Pension Appropriation (Fiscal 2016)		\$18.4 M
	ACTIVE	RETIRED
Number of Members	1,519	879
► Total Payroll/Benefit	\$67.8 M	\$21.6 M
Average Salary/Benefit	\$44,600	\$24,600
► Average Age	46	74
► Average Service	10.8 years	NA

ASSET ALLOCATION (12/31/15)



EARNED INCOME OF DISABILITY RETIREES (2014)

► Number of Disability Retirees	109
► Number Who Reported Earnings	21
► Number of Excess Earners	1
► Total Amount of Refund Due	\$1,261.56

▶ 2015 Return	1.16%
▶ 2015 Market Value	\$183.0 M
▶ 2011-2015 (Annualized)	7.52%
▶ 1985-2015 (Annualized)	7.70%